

**STRATEGIC PLANNING/DEVELOPMENT
AND
PLANNED GIVING & TRUST SERVICES
REPORT
WAD YEAR-END, 2020**

Action Plans	Action Steps	Measurable Outcomes
B4.1 Explore the possibility of two additional Unions per year till end of quinquennium	B4.1.1. Set up Committee on restructuring within WAD Committee explore the needs for additional Unions and report periodically	<ul style="list-style-type: none"> • Restructuring Committee set up • Committee report periodically all through the quinquennium • Number of additional Unions created as recommended by Committee
B4.4. Construction of new Church buildings to match growth in membership, especially in unentered areas	<p>B4.4.1 Construct a minimum of 50 new Church buildings per year in unentered areas</p> <p>B4.4.2. Ensure that adequate and presentable Church buildings are constructed to accommodate increase in Church</p>	<ul style="list-style-type: none"> • Number of new Church buildings constructed in unentered areas • Percentage of Church buildings in each Union that adequately accommodate members
B4.5 Make available adequate parsonages	<p>B4.5.1. Plan for and construct affordable houses for all pastors</p> <p>B4.5.2. Ensure the maintenance of current parsonages</p>	Percentage of WAD Pastors with comfortable accommodation
B4.7. Complete a new headquarters for WAD by 2020	<p>B4.7.1. Access and justify the need for a new headquarters for the Division</p> <p>B4.7.2. Appoint a WAD Building Committee to work</p>	<ul style="list-style-type: none"> • Needs Assessment Report submitted for new WAD headquarters • New headquarters Committee set up with ToR

	on all aspects of the process of getting the headquarters ready. ToR to include: i. Architectural drawing for the building ii. Draft budget for the project iii. Explore all avenues for funding of a new	<ul style="list-style-type: none"> • Committee operates according to ToR and report periodically. • WAD is in a new headquarters by the end of the quinquennium

**CONFERENCES AND MISSIONS ORGANIZED
2016-2020**

SOUTHERN GHANA UNION CONFERENCE 2017

MOTHER CONFERENCE	NEW CONFERENCES/MISSIONS
South Ghana Conference	Meridian Ghana Conference
	Volta Ghana Mission
	Oti Ghana Mission
Mid-South Ghana Conference	Pioneer Memorial Ghana Conference
East Ghana Conference	Diamond-field Ghana Conference
	Eastern-View Ghana Conference
South-West Ghana Conference	West-Central Ghana Conference
	Western-North Ghana Conference

Total Conferences and Missions in SGUC: 10 Conferences and 2 Missions

CAMEROON UNION MISSION 2017

MOTHER CONFERENCE	NEW CONFERENCES/MISSIONS
North Cameroon Conference	Benoue-Faro Mission
	Adamawa Conference
East Cameroon Mission	East Cameroon Conference
West Cameroon Mission	West Cameroon Conference

Total Conferences and Missions in CMUM (2017): 5 Conferences and 1 Mission

EASTERN SAHEL UNION MISSION 2017/2018

MOTHER CONFERENCE	NEW CONFERENCES/MISSIONS
Togo Mission	Togo Conference
Benin Mission	Benin Conference

Total Conferences and Missions in ESUM: 3 Conferences and 2 Missions

CAMEROON UNION MISSION 2019

MOTHER CONFERENCE	NEW CONFERENCES/MISSIONS
Center-South Conference	Mbam-Sanaga conference
	Nyong-Afamba Conference

Total Conferences and Missions in CMUM (2019) 7 Conferences and 1 Mission

FIELDS THAT ARE BEEN EVALUATED AND ASSISTED FOR REORGANISATION

- 1. NORTHERN GHANA UNION MISSION – TO A UNION CONFERENCE**
- 2. SIERRA LEONE MISSION – TO A CONFERENCE STATUS**

PLANNED GIVING & TRUST SERVICES

An advisory for planned giving and trust services was held in Abidjan for all union directors in 2016. Nine out of the ten Union Directors attended.

In 2016 and the first half of 2017, the following Unions organized advisories.

- 1. Southern Ghana Union Conference**
- 2. Northern Ghana Union Mission**
- 3. Cameroon Union Mission**
- 4. Eastern Sahel Union Mission**

Unfortunately, all effort to encourage the other unions to assist in organizing their advisories did not yield any result.

It was observed that most of the Directors of these fields are Union Treasures and seemed to have no time whenever they were approached.

A total of six workshop were held in Southern Ghana Union Conference, Northern Ghana Union Mission, and Cameroon Union Mission.

The first week of May every year is celebrated as PGTRS Week. Materials were prepared and sent to all unions for use by the local churches.

The Southern Ghana Union PGTRS Department in 2017 put together a team of Adventist professionals who visited all the conferences, some districts, and also local churches teaching and encouraging members on wills and supporting the mission of the church through wills, donations, and trusts.

The team extended their activities and held two separate week-long programs on Hope TV Ghana. Hundreds of members and non-members followed. At the end of each week an open forum was organize and many questions answered.

CHALLENGES

The lack of cooperation and reporting from our colleagues in the fields cannot be overemphasized as most if not all the Directors have complained.

PLEAD

I would like to make a passionate appeal that if the Division can achieve her goals, there is the need to approach her budgeting based on the strategic plan.

The secret of prosperous organizations is the seriousness and value they place in their Strategic plans.

We are weak in this area.

APPRECIATION

- 1. To God be the glory for great things He has done and greater things He will do**
- 2. WAD Officers**
- 3. Colleagues Directors and Associates**
- 4. Officers and Directors of the Unions whose cooperation and focus encouraged and edged me on even in difficult situations.**