

CHURCH MANUAL AGENDA

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- KCA 1. **445-20GS Youth Ministries - Church Manual Amendment** [12]
- KCA 2. **446-20GN Adventist Youth Ministries Resources - Church Manual Notes Amendment** [17]
- KCA 3. **436-20GS Membership (Church Board and Its Meetings) - Church Manual Amendment** [18]
- KCA 4. **437-20GN Sample List of Church Leaders - Church Manual Notes Amendment** [20]
- KCA 5. **444-20GS Use of “Reelect” - Church Manual Directive** [22]

NB: *Church Manual* Agenda Items routed to the 2021 GC Session

1 YOU/ChManSub/ChMan/ADCOM(Steering)/20AC to GPS-21GCS

2
3 445-20GS YOUTH MINISTRIES - *CHURCH MANUAL*
4 AMENDMENT

5
6 RECOMMENDED, To amend the *Church Manual*, Chapter 8, Local Church Officers and
7 Organizations, pages 104-109, to read as follows:

8
9 Adventist Youth Ministries

10
11 The various youth organizations of the church should work closely with the youth
12 ministries department of the conference. The church works for and with its youth through
13 Adventist Youth Ministries (AYM). ~~the AYM~~. Under the AYM, youth are to work together,
14 in cooperation with the wider church community, towards the development of a strong youth
15 ministry that includes spiritual, mental, and physical development of each individual,
16 Christian social interaction, and an active witnessing program that supports the general soul-
17 winning plans of the church. In the quest for discipleship, the goal of AYM should be to bring
18 all youth to a saving relationship with Christ, build them up in His Word to reflect a Christ-
19 like character, train them how to serve the church and communities using their spiritual gifts,
20 and send them out to reach the communities in the power of the Holy Spirit.

21
22 ~~Adventist Youth Ministries (AYM)—The church works for and with its youth through~~
23 ~~the AYM. Under the AYM, youth are to work together, in cooperation with the wider church~~
24 ~~community, towards the development of a strong youth ministry that includes spiritual,~~
25 ~~mental, and physical development of each individual, Christian social interaction, and an~~
26 ~~active witnessing program that supports the general soul-winning plans of the church. The~~
27 ~~goal of AYM should be to involve all youth in activities that will lead them to active church~~
28 ~~membership and train them for Christian service.~~

29
30 *AYM Mission*—To lead young people into a saving relationship with Jesus Christ and
31 help them embrace His call to discipleship.

32
33 *AYM Motto*—The love of Christ compels us.

34
35 *AYM Aim*—The Advent Message to all the world in my generation.

36
37 The youth ministries program of the church comprises three broad categories, namely:
38 Junior Youth (Adventurers: ~~ages 6-9~~ ages 4-9 and Pathfinders: ages 10-15), Senior Youth
39 (Ambassadors: ages 16-21 and Young Adults: ~~ages 22-30+~~, ages 22-30), and Public Campus
40 Students: ages 16-30+.

41
42 God said to Moses, “And these words which I command you today shall be in your
43 heart. You shall teach them diligently to your children, and shall talk of them when you sit in
44 your house, when you walk by the way, when you lie down, and when you rise up. You shall
45 bind them as a sign on your hand, and they shall be as frontlets between your eyes. You shall
46 write them on the doorposts of your house and on your gates” (Deut. 6:6-9).

47
48 The apostle Paul added, “Let no one despise your youth, but be an example to the
49 believers in word, in conduct, in love, in spirit, in faith, in purity” (1 Tim. 4:12).

1 “We have an army of youth today who can do much if they are properly directed and
 2 encouraged. . . . We want them to be blessed of God. We want them to act a part in well-
 3 organized plans for helping other youth.”— GCB, Jan. 29, 30, 1893, p. 24.

4
 5 “When the youth give their hearts to God, our responsibility for them does not cease.
 6 They must be interested in the Lord’s work, and led to see that He expects them to do
 7 something to advance His cause. It is not enough to show how much needs to be done, and to
 8 urge the youth to act a part. They must be taught how to labor for the Master. They must be
 9 trained, disciplined, drilled, in the best methods of winning souls to Christ. Teach them to try
 10 in a quiet, unpretending way to help their young companions. Let different branches of
 11 missionary effort be systematically laid out, in which they may take part, and let them be
 12 given instruction and help. Thus they will learn to work for God.”—GW 210.

13
 14 “With such an army of workers as our youth, rightly trained, might furnish, how soon
 15 the message of a crucified, risen, and soon-coming Savior might be carried to the whole
 16 world!”—MYP 196.

17
 18 While there is to be an active Adventist Youth Ministries (AYM) in every church, it is
 19 important that the youth program not be isolated from the rest of the church. In addition to
 20 their AYM participation, youth should be integrated into responsible leadership and in all
 21 lines of church work. As young elders, deacons, and deaconesses, for example, they can work
 22 with and learn from experienced officers.

23
 24 “In order that the work may go forward in all its branches, God calls for youthful
 25 vigor, zeal, and courage. He has chosen the youth to aid in the advancement of His cause. To
 26 plan with clear mind and execute with courageous hand demands fresh, uncrippled energies.
 27 Young men and women are invited to give God the strength of their youth, that through the
 28 exercise of their powers, through keen thought and vigorous action, they may bring glory to
 29 Him and salvation to their fellow men.”—GW 67.

30
 31 Adventist Youth Ministries Committee—The Adventist Youth Ministries (AYM)
 32 Committee is the umbrella organization in the church for the general planning of the youth
 33 ministry program. (See pp. 133, 134.) The AYM Committee includes the following church-
 34 elected officers: Young Adults leader, Public Campus Ministries leader/coordinator,
 35 Ambassador leader, Pathfinder director, Adventurer director, plus the personal ministries
 36 leader, youth Sabbath School division leader, children’s ministries leader, health ministries
 37 leader, principal of the school, the AYM advisor, sponsor, and the pastor. The Young Adults
 38 leader, Ambassador leader, Pathfinder director, Adventurer director, and Public Campus
 39 Ministries leader are members of the church board representing Adventist Youth Ministries.

40
 41 If there are no distinct Ambassador ministry or young adults ministries established in
 42 the church, or until such time as they are established, the AYM Committee will plan for the
 43 senior youth ministry to include both age groups.

44
 45 In parts of the world where there is no Pathfinder or Adventurer ministry, or until such
 46 time as they are organized, the AYM Committee will plan for appropriate activities for the
 47 junior youth.

48
 49 ~~The AYM leader (formerly known as the AYS director), who is a member of the~~
 50 ~~board, chairs this committee. The Young Adults leader may chair the AYM Committee. The~~

1 committee should meet as necessary to develop short- and long-range goals and plans for a
2 successful ministry. (See Notes, #18, pp. 177, 178.)

3
4 Young Adults Ministries Committee—The Young Adults Ministries - No change

5
6 Public Campus Ministries—Strengthening the Youth Ministries - No change

7
8 Public Campus Ministries Leader/Coordinator—The church may - No change

9
10 Ambassador Ministry—The Ambassador Ministry provides - No change

11
12 Ambassador Committee—The Ambassador Committee is responsible - No change

13
14 Pathfinder Club—The Pathfinder Club provides a church-centered - No change

15
16 Pathfinder Committee—The Pathfinder Club director and deputy directors are elected
17 by the church. (See pp. 105, 179.) If two deputy directors are elected, there should be one
18 male and one female. One of the deputy directors may also serve as club secretary and
19 treasurer. ~~The director is a member of the board and the Adventist Youth Ministries (AYM)~~
20 ~~Committee.~~

21
22 Additional Pathfinder staff may include instructors of craft and nature classes and
23 counselors who are each responsible for a unit of six to eight Pathfinders.

24
25 Resource materials are available from the conference youth ministries director.

26
27 Everyone involved in work with minor children must meet Church and legal standards
28 and requirements, such as background checks or certification. Local church leaders should
29 consult with the conference, which will ascertain and advise as to what background checks
30 and certifications are available and/or required. (See Notes, #7, pp. 168, 169.)

31
32 Adventurer Club—The Adventurer Club provides home and church programs for
33 parents with ~~6 to 9-year-old~~ 4- to 9-year-old children. It is designed to stimulate the
34 children's curiosity and includes age-specific activities that involve both parents and child in
35 recreational activities, simple crafts, appreciation of God's creation, and other activities that
36 are of interest to that age. All is carried out with a spiritual focus, setting the stage for
37 participation in the church as a Pathfinder.

38
39 Adventurer Committee—The church elects the club director and associates. (See
40 pp. 104, 178.) Additional staff members are selected by the administrative staff of the club.
41 ~~The director is a member of the Adventist Youth Ministries (AYM) Committee.~~

42
43 Resource materials are available from the conference youth ministries director.

44
45 Everyone involved in work with minor children must meet Church and legal standards
46 and requirements, such as background checks or certification. Local church leaders should
47 consult with the conference, which will ascertain and advise as to what background checks
48 and certifications are available and/or required. (See Notes, #8, pp. 174, 175.)

1 AYM Officers—The leaders/directors of the ~~four~~ five youth ministry entities must
 2 exemplify Christlike graces and have a burden for soul winning and contagious enthusiasm.
 3 The five leaders/directors are members of the church board. In helping motivate youth to
 4 work together and take responsibilities, the leaders/directors will be in the background—
 5 guiding, counseling, and encouraging youth, helping them gain experience and the joys of
 6 achievement. The leaders/directors should study the youth profile of the church and seek to
 7 involve every eligible youth in the Adventist Youth Ministries (AYM).

8
 9 The leaders/directors will keep in touch with the pastor, ~~their respective sponsors,~~
 10 advisor, and the conference youth ministries director, taking advantage of opportunities for in-
 11 service training and leading their respective ministry into a cooperative relationship with the
 12 church and the conference.

13
 14 The associate leaders/deputy directors (if needed) will assist the leaders/directors and
 15 perform leadership duties when the leaders/directors are absent. The respective committees
 16 may assign additional responsibilities to the associate leaders/directors.

17
 18 The secretary-treasurers will keep a record of the activities of their respective
 19 ministries, submit monthly reports on forms provided to the conference youth ministries
 20 director, and encourage youth to report their witnessing activities during the ten-minute
 21 personal ministries period.

22
 23 The respective assistant secretary-treasurers (if needed) assist with the secretary-
 24 treasurers' work as assigned.

25
 26 AYM Advisor—The Adventist Youth Ministries (AYM) advisor ~~Sponsor~~—~~The~~
 27 ~~Adventist Youth Ministries (AYM) sponsor~~ may be an elder or other person on the board who
 28 understands the objectives of the AYM, is sympathetic with youth and their involvement in
 29 the church's ministries, and will serve as a valued counselor to the youth. The sponsor advisor
 30 serves as a guide or counselor to AYM officers and joins them regularly in AYM Committee
 31 meetings. ~~The sponsor will work with the AYM leader to present the ministry's needs to the~~
 32 ~~board.~~

33
 34 The ~~sponsor~~ ministry leader should become acquainted with the conference youth
 35 ministries director and keep the director informed of changes in officer personnel and other
 36 AYM matters. Along with AYM leaders, the ~~sponsor~~ advisor should attend conference youth
 37 training institutes to keep informed about developments in youth ministry.

38
 39 For the sake of continuity, the ~~sponsor,~~ advisor, if possible, should serve multiple
 40 terms.

41
 42 Everyone involved in work with minor children must meet Church and legal standards
 43 and requirements, such as background checks or certification. Local church leaders should
 44 consult with the conference, which will ascertain and advise as to what background checks
 45 and certifications are available and/or required. (See Notes, #7, pp. 168, 169.)

46
 47 Resources—For youth ministries resources, see Notes, #17, p. 171.

1 YOU/ChManSub/ChMan/ADCOM(Steering)/20AC to GPS

2
3 446-20GN ADVENTIST YOUTH MINISTRIES RESOURCES -
4 *CHURCH MANUAL* NOTES AMENDMENT

5
6 VOTED, To amend the *Church Manual*, Chapter 8, Local Church Officers and
7 Organizations, Notes, page 178, #18, to read as follows:

8
9 19. ***Adventist Youth Ministries Resources*** (see p. 109)—Local church officers
10 should first contact their respective conference/mission, union, and division for resources. In
11 addition, the General Conference Youth Ministries website ~~Web site~~ also provides support for
12 all levels of youth ministry at www.youth.adventist.org. ~~www.geyouthministries.org~~.

1 SEC/ChManSub/ChMan/ADCOM(Steering)/19AC/436-19GS/ChManSub/ChMan/
2 ADCOM(Steering)/20AC to GPS-21GCS

3
4 436-20GS MEMBERSHIP (CHURCH BOARD AND ITS
5 MEETINGS) - *CHURCH MANUAL* AMENDMENT

6
7 RECOMMENDED, To amend the *Church Manual*, Chapter 10, Services and Other
8 Meetings, pages 130 and 131, Membership (Church Board and Its Meetings), to read as
9 follows:

10
11 Membership—The board is elected by the members at the time of the regular election
12 officers. (See pp. 71, 72.) In addition to conference-appointed pastors, the church should elect
13 a representative board that includes the following officers:

- 14
- 15 Elders
- 16 Head deacon
- 17 Head deaconess
- 18 Treasurer
- 19 Clerk
- 20 Interest coordinator
- 21 Adventist Community Services leader or Dorcas Society leader
- 22 Adventist Men’s coordinator
- 23 Adventist Possibility Ministries leader
- 24 Adventist Youth Ministries
 - 25 Adventurer Club director
 - 26 Ambassador Club leader
 - 27 Pathfinder Club director
 - 28 Public Campus Ministries leader/coordinator
 - 29 Young Adults leader
- 30 ~~Adventist Youth Ministries leader~~
- 31 ~~Adventurer Club director~~
- 32 ~~Ambassador Club leader~~
- 33 Bible school coordinator
- 34 Children’s ministries leader
- 35 Church music coordinator
- 36 Communication committee chairperson or communication secretary
- 37 Education secretary/church school principal or head teacher
- 38 Family ministries leader
- 39 Health ministries leader
- 40 Home and School Association leader
- 41 ~~Pathfinder Club director~~
- 42 Personal ministries leader and secretary
- 43 ~~Public Campus Ministries leader/coordinator~~
- 44 Publishing ministries coordinator
- 45 Religious liberty leader
- 46 Sabbath School superintendent
- 47 Stewardship ministries leader
- 48 Women’s ministries leader
- 49 ~~Young adults leader~~

- 1 In some cases, depending on the size of the membership, the board may not include all
- 2 of this list or may add additional members. The pastor appointed by the conference to serve
- 3 the church always is a member of the board.
- 4

1 SEC/ChManSub/ChManSub/ChMan/ADCOM(Steering)/ChMan/19AC/437-
2 19GN/ChManSub/ ChMan/ADCOM(Steering)/20AC to GPS

3
4 437-20GN SAMPLE LIST OF CHURCH LEADERS - *CHURCH*
5 *MANUAL* NOTES AMENDMENT

6
7 VOTED, To amend the *Church Manual*, Chapter 9, Elections, Notes, pages 178, 179,
8 #1, Sample List of Church Leaders, to read as follows:

9
10 1. Sample List of Church Leaders (see p. 111). The nominating committee selects
11 members to serve as officers in a variety of positions. A small church may have a short list of
12 officers. A large church may have a long list of officers. Here is a list that may be considered:

- 13
14 Elder(s)
15 Deacon(s)
16 Deaconess(es)
17 Clerk
18 Treasurer and assistant(s)
19 Interest coordinator
20 Church board
21 Church school board
22 Adventist Community Services leader or Dorcas Society leader
23 Adventist Community Services secretary-treasurer or Dorcas Society secretary-
24 treasurer
25 Adventist Possibility Ministries leader
26 Adventist Youth Ministries
27 Adventist Youth Ministries music leader
28 Adventist Youth ministries pianist or organist
29 Adventist Youth Ministries secretary/treasurer and assistant
30 Adventurer Club director
31 Ambassador Club leader
32 Pathfinder Club director and deputy director
33 Public Campus Ministries leader/coordinator
34 Young Adults leader
35 ~~Adventist Youth Ministries leader and associate(s)~~
36 ~~Adventist Youth Ministries sponsor~~
37 ~~Adventist Youth Ministries secretary treasurer and assistant~~
38 ~~Adventist Youth Ministries music leader~~
39 ~~Adventist Youth Ministries pianist or organist~~
40 ~~Adventurer Club director~~
41 ~~Ambassador Club leader~~
42 Bible school coordinator
43 Children's ministries coordinator
44 Church chorister or song leader or music coordinator
45 Church organist or pianist
46 Communication secretary or communication committee
47 Education secretary/church school principal or head teacher
48 Family ministries leader(s)
49 Health ministries leader
50 ~~Ministry to People With Disabilities coordinator~~

- 1 ~~Pathfinder Club director and deputy director~~
- 2 Personal ministries leader
- 3 Personal ministries secretary
- 4 Prayer ministries director
- 5 ~~Public campus ministries leader/coordinator~~
- 6 Publishing ministries coordinator
- 7 Religious liberty leader
- 8 Sabbath School superintendent(s) and assistant(s)
- 9 Sabbath School secretary and assistant(s)
- 10 Sabbath School division leaders, including leaders for the adult and extension
- 11 divisions
- 12 Sabbath School Investment secretary
- 13 Spirit of Prophecy writings coordinator
- 14 Stewardship ministries leader
- 15 Vacation Bible School director
- 16 Women's ministries leader
- 17 ~~Young adults leader~~
- 18 Additional personnel considered necessary

19
20 Home and School Association officers (leader and secretary-treasurer): If only one
21 church supports a school, the church nominating committee makes recommendations to the
22 school board, which then makes the appointments. If more than one church supports a school,
23 the school board conducts the whole process. (See pp. 90, 91.)
24

1 SEC/ChManSub/ChMan/ADCOM(Steering)/20AC to GPS-21GCS

2

3 444-20GS USE OF “REELECT” - *CHURCH MANUAL* DIRECTIVE

4

5 RECOMMENDED, To approve a directive to amend the *Church Manual* where appropriate,
6 by replacing “reelect” with “elect to a new term of office.”

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