



I WILL GO
Proclaim the Three Angels' Messages



WAD MINISTERIAL ASSOCIATION

STRATEGIC REPORT 2015 – 2020
+
FORWARD-LOOKING PLAN 2020+

Daniel Opoku-Boateng, DpTH.

WAD Ministerial Secretary

10/27/2020



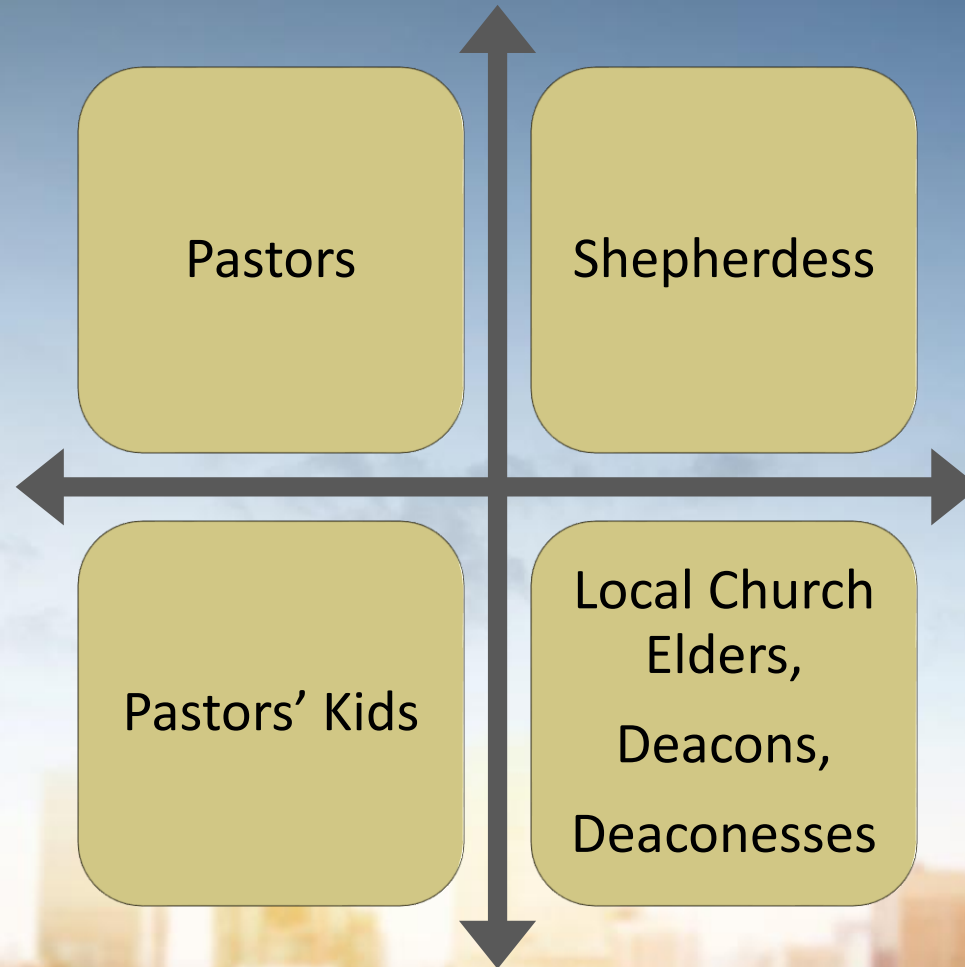


Slide Overview

- Scope of work
- Report 2015-2020
 - Ministers
 - Shepherdess Int'l
 - Pastors' Kids
 - Lay Ministry
- Strategic Plan 2020-2025
 - Key Objectives
- Appreciation
- Q&A

Scope of Ministry

Assisting pastors to be professional worship leaders, practitioners, and trainers



Scope of Ministry (pt2)

Assisting pastors to be professional worship leaders, practitioners, and trainers



***Reaching Out to Ministers of Other Denominations**

Ministers



University Campuses

- Provided financial and material support for student internship programs in all WAD Theology Departments each year: AUC, BU, VVU, AUWA, and CLU.
- Visited all our universities for WAD BMTE and WAD BRC programs every year.
- Facilitated the issuing of licenses and credentials and the
- Endorsements/Re-endorsements of all qualified Theology Faculty in WAD Universities.

Bible Conferences/BRC Meetings

BRC Meetings	31-03, Sept, 2015	AUC, Douala
BRC Meetings	20-25, March, 2016	BU, Ilishan-Remo
BRC Meeting	10-13, Sept, 2016	VVU, Oyibi
BRC Meetings	10-13, Sept, 2017	AUC, Douala
BRC Meetings	04-08, March, 2018	WAD HQ, Abidjan
BRC Meetings	23-27 Sept., 2018	AUWA, Monrovia
4 th Int. Bible Conference	11-21 June, 2018	Rome, Italy
BRC Meetings	04-06 March, 2019	VVU, Oyibi
Bible Conference	07-12 March, 2019	VVU, Oyibi

Interns, and Licensed Ministers

Ministerial Interns

- Regularization of Two Year Intern Program
- Regularization and Training of Intern-Supervisors

Field Internship Support

- Supported internship programs in the 10 Unions with training and funds each year.

License Ministers

- Oversight of Ordination Progression (especially in our institutions)

Credential Ministers

Continuous Education

- 2 Units per year. Equals 20 hours per year.
- Ministerial Secretaries served as overseers of the program in various fields.

Resourcing and Equipping

- Minister's Manual, Church Manual, Elder's Manual, Deacons and Deaconesses Manual, Ministry Magazine, GC Book Club

Ministerial Conferences

- Conference and Union* wide.
- Purpose: Revival, professional growth, sharing, addressing challenges, fellowship retreat.

*See full list of union-wide conferences in next slide

Union Ministerial Conferences:

2018

CMUM	14 – 17 FEBRUARY	Yaoundé, Cameroon
ESUM	07 – 11 MARCH	Abidjan, Cote D'Ivoire
NNUC	05 - 08 APRIL	Abuja, Nigeria
ENUC	11 - 15 APRIL	Port Harcourt, Nigeria
WNUC	26 – 30 JUNE	Akure, Nigeria

2019

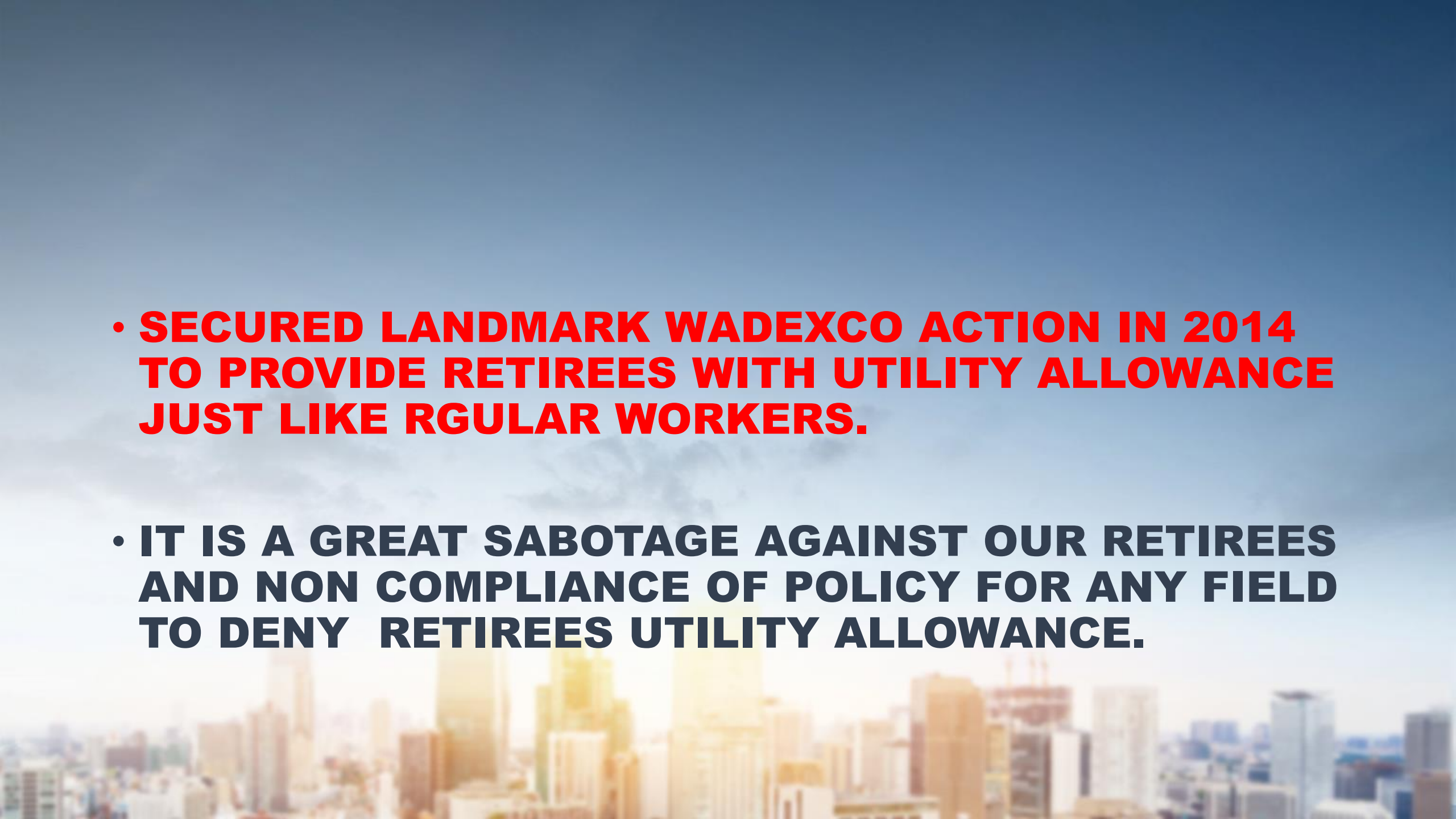
WAUM	07 – 17 FEBRUARY	Monrovia, Liberia
SGUC	08 – 13 AUGUST	Accra, Ghana
NGUM	14 - 18 AUGUST	Kumasi, Ghana
WSUM	13 – 17 MAY	Dakar, Senegal
CAUM	09 -15 November	Oyem, Gabon
ESUM	15 – 16 JULY 2020	Virtual (VIA ZOOM)

CMUM Ministerial Retreat



Support for Retirees

- Consolidated and supported formation of Retiree Associations in the fields.
- Promoted visitation Programs for Retirees.
- Advocated for the involvement of retirees whenever possible.
- Honored retirees and their spouses in all the 10 Unions.



- **SECURED LANDMARK WADEXCO ACTION IN 2014 TO PROVIDE RETIREES WITH UTILITY ALLOWANCE JUST LIKE REGULAR WORKERS.**

- **IT IS A GREAT SABOTAGE AGAINST OUR RETIREES AND NON COMPLIANCE OF POLICY FOR ANY FIELD TO DENY RETIREES UTILITY ALLOWANCE.**

Honoring Retirees in CMUM



**ESUM:
Honoring a
Retiree and
Spouse**



Shepherdess



Shepherdess International

- Helping pastoral spouses to be efficient in team ministries
- Updated the Journal Subscriptions.
- Implemented a suggested curriculum to upgrade Shepherdess International members in various fields.
- Implemented empowerment activity programs in some fields.





Awarding A Medal To A Ministerial Widow



Pastors' Kids (PKs)



Ministry

◆ Pastors Kids Inventory

Networking

Retreats, Conventions & Congresses for Pastors Kids

Home coming

TMI for Pastors Kids

Initiatives

Consolidated and organized PKs in the fields.

Mission Compounds

Elementary + Secondary Schools

Universities

Professionals

A group of PKs



PK Couple



Special Music Ministry of a PK



Newly-wedded PKs



Ordination of a PK



Dedication of a PK's Kid



Lay Leadership Training

Developed Power Point Presentations for:

Elder's Handbook

Deacons and Deaconesses Handbook

Promoted Elder's Digest Magazine

Promoted and supported Lay Leadership Seminars and Retreats in all fields.

Lay Leadership Training



Elder's Certification

- ❑ Trained and certified Elders for effective ministry
- ❑ Promoted the creation of a strong team ministry between Pastors and local Church Elders.
- ❑ Provided Materials: Elder's Digest, Elder's Handbook, Deacons and Deaconesses Handbook and Church Manuals

Ministry to Deacons and Deaconesses

- Trained and resourced Deacons and Deaconesses for the ministry.
- Provided Deacons and Deaconesses Handbooks
- Provided Church Manuals
- Organized revival and reformation for Deacons and Deaconesses for the fields.

New initiatives

- Logos and Bible Works Subscription for Pastors
- Intentional Continuous Education and Leadership Training in all Aspects of Ministerial Development
- Collaboration with Universities for Leadership Centers
- Formal Curriculum for Shepherds
- Intentional Training for Deacons and Deaconesses
- Internet and Mass Media Literacy for Pastors
- Intentional Reaching out to Ministers of other Churches

WAD MINISTERIAL STRATEGIC PLAN 2020-2025



WAD MINISTERIAL STRATEGIC PLAN 2020-2025

Key Strategic Issues/Objectives	KPIs	Initiatives/ Action Plan	Time Frame (e.g., Jan-May, 2020)	Person/Entity Responsible	Measurable Outcomes
<u>OBJECTIVE 1.</u> To revive the concept of worldwide mission and sacrifice for mission as a way of life involving not only pastors, but every church member, young and old, in the joy of witnessing for Christ and making disciples:	1.1. Increased number of church members participating in both personal and public evangelistic outreach initiatives with a goal of Total Member Involvement (TMI)	Coordinate the organization of Evangelism schools to re-equip Pastors for discipleship activities with domino effects.	Repeated each year from 2021-2025	MIN	Pastors actively and enthusiastically engaging in discipling activities
		Providing materials for Spiritual Gifts assessment and coordinating seminars and workshop in Spiritual Gifts application by members.	Once a quarter each year from 2021-2025	MIN	Availability and copious use of Spiritual Gifts materials. Increased TMI
		Organize workshops to encourage and equip Pastor and members to share their stories from the 10/40 Window or large urban areas.	On going 2021-2025	MIN	Finding stories on regularly in GC – funded periodicals
1.6. GC-funded periodicals include at least one story from the 10/40 Window or large urban areas in every issue (Dialogue or JAE?)					

	1.7. Improved retention rates of audited membership globally	Coordinating discipling programs for Pastors and members	On going 2020-2025	MIN
OBJECTIVE 2. To strengthen and diversify Adventist outreach in large cities, across the 10/40 Window, among unreached and under-reached people groups, and to non-Christian religions:	2.3. Demonstrable increase in total members and congregations in all urban areas of one million people or more	Support and promote urban evangelism	2020-2025	MIN
	2.8. Each GC department has programs in place responding to global trends in immigration	Support research in schools of Theology on global trends in immigration	2020-2025	MIN
	2.9. Each conference and mission outside the 10/40 Window has a five-year plan to achieve a measurable and significant increase (e.g., 30% over five years) in the number of newly planted worshipping groups	Promote five-year plans in Conferences and Missions outside 10/40 windows	2020-2025	MIN

OBJECTIVE 6. To increase accession, retention, reclamation, and participation of children, youth, and young adults	6.1. Increased church member involvement in fellowship and service, both in the church and in the local community	Promote TMI Quarterly within churches by Pastors	On Going	MIN	Observed increase of church member involvement in fellowship and service, both in the church and in the local community
6.2. Evidence of greater unity and community among church members, of reduced conflict in local churches, and of an active commitment to zero tolerance of physical, emotional, and sexual abuse.	Revival and reformation meetings on regular basis involving all church members, including the Youth	On Going	MIN	Increased retention, reclamation, and participation of children, youth, and young adults	
6.3. Evidence of new members being nurtured through active discipleship programs	Promote Spiritual gifts assessment	First Year	MIN	Clear increased number of members being nurtured through discipleship programs	

	Promote Discipleship Materials	First Year	MIN	Ditto
6.4. Significant increase in number of church members regularly engaging in family worships	Encourage daily family worship in the Parsonage	ON Going	MIN	Increased number of church members regularly engaging in family worships
6.5. All members and yet-to-be-baptized young people embrace and practice stewardship principles regarding time, spiritual gifts, and tithes and offerings	Promote Stewardship regularly in churches	2021-2025	MIN	Improved stewardship practices by members
	Promote integration of faith and practice in PK Congresses and meetings	2021-2025	MIN	Ditto
6.6. Church members exhibit cross-cultural understanding and respect for all people	Promote programs that emphasize cross-cultural understanding of people	On Going	MIN	Clear evidence that church members are exhibiting cross-cultural understanding and respect for all people.

	Promote Discipleship Materials	First Year	MIN	Ditto
6.4. Significant increase in number of church members regularly engaging in family worships	Encourage daily family worship in the Parsonage	ON Going	MIN	Increased number of church members regularly engaging in family worships
6.5. All members and yet-to-be-baptized young people embrace and practice stewardship principles regarding time, spiritual gifts, and tithes and offerings	Promote Stewardship regularly in churches	2021-2025	MIN	Improved stewardship practices by members
	Promote integration of faith and practice in PK Congresses and meetings	2021-2025	MIN	Ditto

<p><u>OBJECTIVE 9.</u></p> <p>To align world church resources with strategic objectives:</p>	<p>9.2. All GC departments increase the availability of their time and resources to the 10/40 Window, large urban areas, and unreached people groups, and GC Treasury presents a report on departmental use of time and resources to the 2023 Spring Meeting of the GC Mission Board</p>	<p>Promote increment in the subscription of Ministry to Minister of other denominations.</p>	<p>2021-2025</p>	<p>MIN</p>	<p>Increased subscription of ministry Magazine to ministers of other denominations</p>
<p><u>OBJECTIVE 10.</u></p> <p>To enhance the transparency, accountability, and credibility of denominational organization, operations, and mission initiatives:</p>	<p>10.3. Evidence that pastors and church leaders demonstrate the highest standards of integrity and ethical behavior in interpersonal relations and finances</p>	<p>Promote inclusion of topics in Ethical Standards and behavior in Seminars and Workshops for Pastors</p>	<p>2020-2025</p>	<p>MIN</p>	<p>Improvement in ethical standards and behavior among pastors and Church leaders.</p>

A Big Thank You...

- GC Ministerial Association Personnel
- BRI AND BMTE Partners
- WAD Administration
- Union Officers
- Collaborating Departmental Directors
- All Ministerial Secretaries and Shepherdess Coordinators
- WAD Ministerial Association Personnel
- All Friends and Supporters of WAD Ministerial Association

TO GOD BE THE GLORY

AMEN

